



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary

ecretary D.O. No.1-15/2009 (ARC) pt.III स्त्रमेव

विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govi. of India)

वहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

> > 27th June, 2019

Respected Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are required to be deployed in your esteemed university and all institutions under your ambit.

A. Basic Measures:

- 1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media are to be undertaken.
- 2. Mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
- 3. Updating websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
- 4. In compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking by each student and every parent, an online undertaking in every academic year to be submitted.
- 5. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:
 - "3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."
- Installing CCTV cameras at vital points.

B. Counseling and monitoring measures

- Regular interaction and counseling with the students can detect early signs of ragging and identification of trouble-triggers.
- Surprise inspection at hostels, students accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.
- C. Creative Dissemination of the idea of ragging-free campus
- 1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- 2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

Contd...2

D. Using other UGC initiated measures

- 1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline/mailtosalphi.edu/helpline/ antiragging.in.
- 2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.
- 3. UGC also drives an Anti-Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspective i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for the prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are requested to implement the recommendations communicated vide this office letter of even number dated December 27, 2018 and thereby ensure a ragging-free campus, a fundamental requirement for a supportive and fair institutional climate which is open to change, learning and progress.

With personal regards,

Yours sincerely.

(Rainish Jain)

The Vice-Chancellor of all Universities.



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(Isian मंजानच, भारत सरकार) (Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delni-110002

> Ph :: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secvuga@nic.in

2 3 001 2010

16th October, 2020

D. O. No. F. 1-15/2009 (ARC) pt.III

Dear Madam/Sir.

In paratance to the dadgment of the Bon of Supreme Court of India dated 8.5,2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Anti-ragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.ac.in & <a href

Contd...

भारतीय उपचर्या परिषद्

आठवाँ तल, एनबीसीसी सेन्टर, प्लॉट न. २, कम्यूनिटी सेन्टर, ओखला फेज—1, नई दिल्ली — 110020



INDIAN NURSING COUNCIL

8th Floor, NBCC Centre, Plot No. 2, Community Centre Okhla Phase-I, New Delhi - 110020

स्वास्थ्य एवं परिवार कल्याण मंत्रालय के तहत सांविधिक निकाय Statutory Body under the Ministry of Health & Family Welfare

F.No.22-10/2015(AR)

Dated: 112 DEC 2017

To.

The Principal, Colleges of Nursing All States.

Subject: - Anti-Ragging Measures - reg.

Sir.

- 1. Union Human Resource Development Minister Shri Prakash Javadekar launched an Anti-Ragging Mobile App on 29th May, 2017, introduced by the University Grants Commission (UGC) which will help students register complaints to counter the menace of ragging. Previously, students were required to visit the website to register a complaint against ragging. Anti-Ragging Mobile App will work on android system on which students can log in and register their complaints immediately. The complaint will be sent to the concerned authorities for timely action and the action will be initiated immediately. Those who are involved in ragging will not be tolerated and they will not be allowed to continue their education in that institution. At the same time they will meet severe penalty and punishment as per the law. This app is aimed at giving a feel of security to students. However, it is hope that good senior students will act as mentors for their juniors.
 - Therefore, College of Nursing are directed to create awareness among faculty and students about this mobile app and its uses.
- 2. Installation of CCTV Cameras at all Vital and sensitive location in the College of Nursing for monitoring cases of Ragging.
 - Send report about installation of CCTV Cameras to Indian Nursing Council.
- 3. Details of funds spent by College of Nursing on the Anti-Ragging activities i.e. Workshops/Seminars/Social media activities/Media Campaign etc.
 - Send details of funds spent on Anti-Ragging activities.

Kindly, send the above report/details to secv.inc@gov.in

This issues with the approval of Competent Authority

Yours Faithfully

(K.S. Bharati) Joint Secretary

नर्सिंग शिक्षा के समान स्तर को प्राप्त करने का प्रयास Striving to achieve uniform standards of Nursing Education

Website: www.indiannursingcouncil.org E-mail: secy.inc@gov.in Phone: 011-26819157, 26819159, 26819160

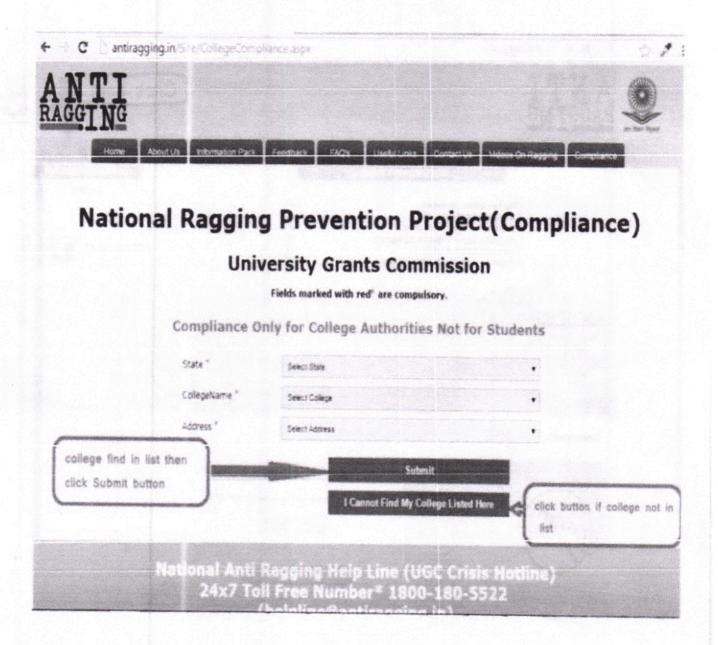
Principal

NARAYANA COLLEGE OF NURSING

Chinthareddypalem, EGE OF NURSING NELLORE - 524 003.

Chinthareddypalem, NELLORE - 524 003

Provide College information

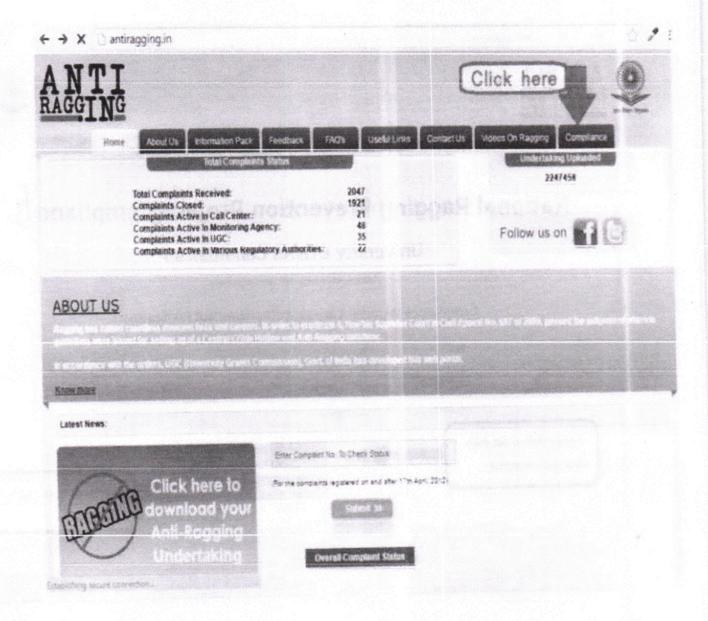




NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Go to Antiragging.in website





Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

ANTI RAGGING FORM

	Date:
Complainant Name:	Victim Name:
Student Id :	
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yes			
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Submit



NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

UNDERTAKING BY PARENT/GUARDIAN

- I,MR. ANDREWS SIMON father/mother/guardian of, ANILA ANILA ANDREWS, having been
 admitted to NARAYANA COLLEGE OF NURSING, have received a copy of the UGC Regulations
 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called
 the Regulations), carefully read and fully understood the provisions contained in the said
 Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware
 of the penal and administrative action that is liable to be taken against my ward in case he/she
 is found guilty of or abetting ragging, actively or pasively, or being part of a conspiracy to
 promote ragging.
- 4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- I hereby declare that my ward has not been expelled or debarred from admission in any
 institution in the country on account of being found guilty of, abetting or being part of a
 conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be
 untrue, the admission of my ward is liable to be cancelled.

Declared on		•
Signature of depo	nent	
Name: MR. ANDR	EWS SIMON	
		O) KOTTAYAM 686007
VERIFICATION		
	ontents of this un	dertaking are true to the best of my knowledge and no
part of the underta	aking is false and	nothing has been concealed or misstated therein.
Verified at	on	
Signature of depor	nent	



Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

ANTI RAGGING UNDERTAKING BY THE STUDENT

- I,ASWATHI ASWATHI PRAKASAN s/o | d/o MR. KN PRAKASH, having been admitted to NARAYANA COLLEGE OF NURSING, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware
 of the penal and administrative action that is liable to be taken against me in case I am found
 guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote
 ragging.
- 4. I hereby solemnly aver and undertake that I will not include in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

d no



Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

DY:R. Aury Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

If College in list then process these steps:

Provide Authorized person information

ANTI RAGGING	in'i terCompliancea.	Denication	eps					
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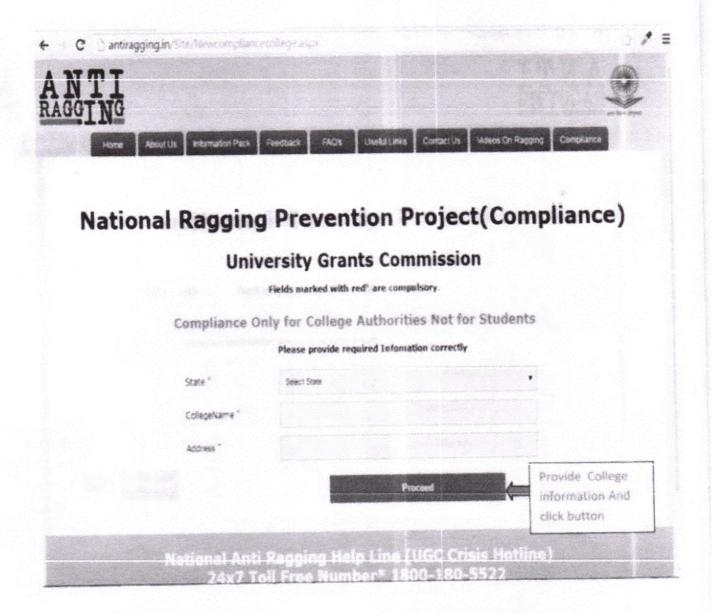
VANA COLLECTIONS

Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

DY BOALLY Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

Else College not in list then process these steps:

Provide Information of your college





MARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

Principal Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

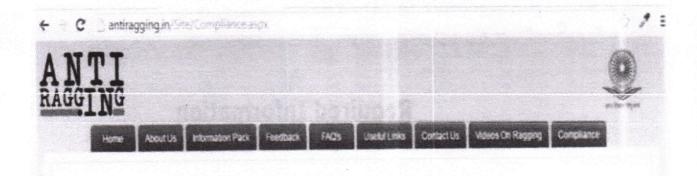
Verify OTP for further process

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	Please provide required Infomation	correctly	
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Verify OTP, Fill		click	
OTP and Click button		Submit	
button		Submit	

24x7 Toll Free Number* 1800-180-5522

Principal NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003. Dr. Bolui Principal

IF OTP Match then Provide Answer Correctly



ABRIDGED VERSION

Self Declaration for ensuring compliance of UGC Regulations on Ragging

Fields marked with red" are compulsory.

e (8 Completics (14)	
(ii) Do you know that Ragging covers all acts of violence, physical or mental between two or more series or junior Students?"	⊚ ¥es No
(iii) Have you explained the new definition of Rapging to your staff academic & non academic: & saucents?"	Près Oto
8 kg. Does every public declaration for admission in your institution state that Ragging is totally prohibited in the institution and anyone found guilty of ragging is liable to be published? ⁹	Ø 1ks Ø No
5 kb; Does the brochure of admission brospectus in print or electronic format contain LIGC Regulations in full. *	€ Yes — No
6 to 3: Do you publish in the trachure of admissionlinstruction booklet the telephone numbers of the Ano-Ragging Helpline and all important functionaries of the institution?"	El Maria de Maria
6.3:d) Do you ensure that an afficavit for compliance of UGC Regulation on Rapping is annexed with the admission/registration forms? *	○ Yes ○ No

WANA COLOR

Principal
NARAYANA COLLEGE OF NURSING
Chinthareddypalem,
NELLORE - 524 003.

Dr. NTR UNIVERSITY OF HEALTH SCIENCES::A.P::VIJAYAWADA-520 008

Lr.No.7012/A4/Acad./2012 (Vol-VI)

Dt: 17-07-2018

To

The Principals of all affiliated Colleges of Dr.NTR UHS in the State of Andhra Pradesh.

Sir / Madam.

Sub:- Dr.NTR UHS - Academic - Information regarding the compliance of UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 - Communicate - Reg.

 D.O.No.1-15/2015 (ARC) Pt.J, dt.25-05-2018 of the Secretary, University Grants Committee, New Delhi (Copy enclosed).
 Orders of the Vice-Chancellor, dt. 16-07-2018.

Re he he he he

I am by direction to inform you that vide reference 1st cited, the Secretary, University Grants Commission, New Delhi has informed that the Regulations on curbing the menace of ragging in Higher Educational Institutions 2009 and also informed that it can be seen on UGC website www.ugc.ac.in

Further, I am to request you to take necessary steps for its implementation into including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance. UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging, and also requested to prominently display these posters in the college campus, especially in the areas where students generally assembled like hostels, canteen, mess academic blocks and common places etc.,. All institutions should take necessary steps for its implementation under intimation to the UGC.

In this regard, I am by direction to request all the Principals to take necessary steps and also to submit the online compliance of the prominent display of posters on UGC Anti-Ragging website i.e., www.antiragging.in

Hence, all the Principals are requested to implement the UGC Regulations scrupulously and to take necessary action on curbing the menace of ragging in the Higher Educational Institutions.

Encl: As above.

Yours faithfully, Sd/-REGISTRAR

// ATTESTED //

JOINT REGISTRAR (ACADEMIC)

Copy to the Secretary

- for information

University Grants Commission, Bahadur Shah Zafar Marg. New Delhi - 110 002.

> NARAYANA COLLEGE OF NURSING Chinthareddypalem,

Principal NELLORE - 524 003.

NARAYANA COLLEGE OF NURSING

Chintharoddynalem

Chinthareddypalem, NELLORE - 524 003.



प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary



विक्यविद्यालय अनुदान आयोग University Grants Commission

यामक संसाधन विकास मेजास्य, भारत सरकार Delevative of Human Response Development Corr. of India)

कार्यसभाव जान वार्थ, वर्ड विल्ली-110062 Behader Shah Zafar Mara, New Oalhi-110000

> Ph. 011-23236298/23239337 Fax : 611 2323 6858 E-moli : sach signification

> > 25th May, 2018

D.O. No.1-15/2015 (ARC) Pt.I

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As per provision in the above Regulations and for ensuring its strict compliance, UGC has designed and printed four types of posters (available on UGC website www.ugc.ac.in) to create awareness in the students about ill effects of ragging.

You are requested to prominently display these posters on the university campus, especially

in the areas where students generally assemble like bostels, canteen, mess, academic blocks

and common places etc. You are also requested to send some posters to your affiliated

You are also requested to fill an online compliance of the prominent display of posters on

ADMISS .. S ACADEMIC

EXAMS

LOMBA

INANCE

VORKS

JBRARY.

THERS

Yours sincerely,

With kind regards,

Spini (Rajaisa Jain)

Encl: as above

The Vice-Chancellor Dr. N.T.R. University of Health Sciences (Formerly Andhra Pradesh University of Health Sciences) Vijayawada-520 008 Andhra Pradesh.

colleges for prominent display on their campuses.

UGC Anti-Ragging website i.e. www.antitagging.in

We are sending 63 packets of 84 types of posters to your university.



Principal MARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003.

भारतीय उपचयां परिषद

बाठवीं तल, एनबीसीसी संन्दर, प्लॉट न. २. कम्यूनिटी संन्दर, जीखला फेंज-1, नई दिल्ही - 110020



INDIAN NURSING COUNCIL

8th Floor, NBCC Centre, Plot No. 2, Community Centre Okhla Phase-I, New Delhi - 110020

स्वास्थ्य एवं परिवार कल्याण मंत्रालय के तहत साविधिक निकाय Statutory Body under the Ministry of Health & Family Welfare

F.No.22-10/2015(AR)

Dated

17 DEC 2017

To.

The Principal, Colleges of Nursing All States.

Subject: -

Anti-Ragging Measures - reg.

Sir.

- Union Human Resource Development Minister Shri Prakash Javadekar launched an Anti-Ragging Mobile App on 29th May, 2017, introduced by the University Grants Commission (UGC) which will help students register complaints to counter the menace of ragging. Previously, students were required to visit the website to register a complaint against ragging. Anti-Ragging Mobile App will work on android system on which students can log in and register their complaints immediately. The complaint will be sent to the concerned authorities for timely action and the action will be initiated immediately. Those who are involved in ragging will not be tolerated and they will not be allowed to continue their education in that institution. At the same time they will meet severe penalty and punishment as per the law. This app is aimed at giving a feel of security to students. However, it is hope that good senior students will act as mentors for their juniors.
 - Therefore, College of Nursing are directed to create awareness among faculty and students about this mobile app and its uses.
- Installation of CCTV Cameras at all Vital and sensitive location in the College of Nursing for monitoring cases of Ragging.
 - Send report about installation of CCTV Cameras to Indian Nursing Council.
- Details of funds spent by College of Nursing on the Anti-Ragging activities i.e. Workshops/Seminars/Social media activities/Media Campaign etc.
 - Send details of funds spent on Anti-Ragging activities.

Kindly, send the above report/details to seev,inc/a/gov.in

This issues with the approval of Competent Authority

Yours Faithfully

(K.S. Bharati) Joint Secretary

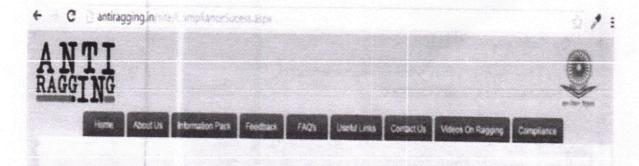
नर्सिंग शिक्षा के समान स्तर को प्राप्त करने का प्रयास Striving to achieve uniform standards of Nursing Education

Website: www.indiannursingcouncil.org E-mail: secy inc@gov.in Phone: 011-26819157, 26819159, 26819160

Principal NARAYANA COLLEGE OF NURSING

Chinthareddypalem, NELLORE - 524 003

Confirmation Compliance



Compliance Submitted Sucessfully

Thank You For Your Cooperation.

Click here for go to home Back to Hon page of antiragging in ational Anti Ragging Help Line (UGC Crisis Hotline

thelpline@antiragging.inj

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Day 1980 1 35519233



NARAYANA COLLEGE OF NURSING Chinthareddypalem, NELLORE - 524 003

After Provide answer click Submit button

C] antiragging in See Complance aspx			
time being in first concerning ragging, and also to monitor and diverses the performance of the Anti-Ragoing Squad in prevention of ragging in the institution?"		95	Ť: NQ
Nethagy y access is an extension of regard to the ordeness.			
e Of Compliance(4-0)			
6 Sec.) Have you constituted the Arth-Ragging Social for maintaining light oversight and patrolling		* 101	to
functions? *			
6.3 (d) Does your Anti-Ragging Squad make surprise raids on hostels, and other places vulnerable to incidents of ragging? *		* 191	No.
6.3(g) Have you constituted a Monitoring Cell on Ragging, which coordinates with the affiliated colleges and institutions for achieving the objectives of UGC's Regulations on Ragging.		* 101	No.
E 4:3: Goes each hostel of your restation have a full-line Name() *		183	* No
5.4(b). Are wardens in your motions accessible at an hours and available on levelhors and findular other modes of communication? **		* 195	₽ %
6.2:b.2: Have you prominently displayed the Mobile phone number of the Mardeni-Pasistant Narraen in the hoster?"		Yes	* 10
0.4c.); Are the security personner planes in human writer the chart experience of April 1987.		* 164	E NA
6 Are. To you undertake measures for extensive publicity against ragging by means of audic-visual aids counseling sessions, workshops, painting and design competitions among students and such other measures, as it may deem fit."		% 18s	*10
	Provide Alf answ	er Col	rectly
Submit Compliance	And click submit		
	AND CHEK SUDDING	neni i i i	"



Principal

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STUDENT GRIEVANCE REDRESSAL COMMITTEE

S.no.	Name of the faculty	Designation	Position
1	Dr. Vanaja Kumari	Principal	Chairperson
2	Mrs. S. Suchitra	Assoc. Professor	Convener
3	Mrs. G. Thejovathi	Assoc. Professor	Member
4	Mrs. Bhanusree	Assist. Professor	Member
5	Dr. Madhu Latha	Obg/Gynac,Bhaskar Reddy Clinic	External
6	Ms.K. Revathi	Student	Member
7	MsM. Sireesha	Student	Member
8	Ms.Aleena K J	Student	Member
9	Ms.Aleena P Jomon	Student	Member
10	Ms.Balaga Soniya	Student	Member
11	Ms.Roopa Radhakrishnan	Student	Member
12	Ms.K Kavyasree	Student	Member
13	Ms.Arika Lavanya	Student	Member

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INTERNAL COMPLAINTS COMMITTEE

S.NO.	NAME OF THE	DESIGNATION	POSITION
	FACULTY		
1	Dr. B. Vanaja Kumari	Principal	Convener
2	Dr. V. Kumari	Vice- Principal	Secretary
3	Dr. Vandana	HOD, Narayana	External Member,
		Dental college	
4	Mrs. K. Madhavilatha	Professor	Member
5	Mrs. N. Subhashini	Assoc. Professor	Member
6	Mrs.R.T. Girija Rani	Asst. Professor	Member
7	Mrs. Sd. Gousiya	Computer operator	Member
8	Ms. Sree lakshmi	Student	Member
9	Ms. Mariya Santosh	Student	Member
10	Ms.Jyothi	Student	Member
11	Mrs. K. Jyothiramy	Advocate	Member
12	Mrs. Rama Ranjitha	NGO	Member

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ANTI RAGGING COMMITTEE

S.no.	Name of the faculty	Designation	Position
1	Dr. Vanaja Kumari	Principal	Chairperson
2	Dr. Latha. A	Professor	Member
3	Mrs.P. Shanumugavadivu	Professor	Member
4	Dr. C. Megilin Bose	Assoc. Professor	Member
5	Dr. Anjanidevi. N	Assoc. Professor	Member
6	Mrs. Lalithakumari. T	Assoc. Professor	Member
7	Mrs. Pratima. V	Assoc. Professor	Member
8	Mrs. M. Swati Reddy	warden	Member
9	Mrs.k.Jyothriamy	Advocate	Member
10	Mrs. V.Suneetha	Police	Member
11	Mr.P.Sudhakar	Village councillor	Member
12	Ms.M. Sireesha	Student	Member
13	Ms.Aleena Maria Babu	Student	Member
14	Ms.Anagha Santhosh	Student	Member
15	Ms.Challangi Hemalatha	Student	Member
16	Mr.Philip chocko	Parent	Member



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INTERNAL COMPLAINT POLICY

TITLE	Internal complaint committee policy		
Policy No.	33	Issue No	04
No. of Pages	5	Date	02.02.2023
Effective From	03.02.2023	Next Revision	01.02.2025

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Constitution of the Internal Complaints Committee (ICC)

The ICC composed of:

- A senior female faculty member as the **Chairperson**.
- A minimum of two other faculty members and staff, with a balance of gender representation.
- An external member from a relevant NGO or person familiar with issues relating to sexual harassment.
- A student representative from the college, preferably a senior student.

Roles and Responsibilities of the ICC

- Preventive Role: Organize awareness sessions and workshops on gender sensitivity,
 workplace harassment, and respect within the college.
- Advisory Role: Guide students and staff on the process of reporting any complaints or grievances.
- **Redressal Role**: Conduct impartial investigations into complaints, maintain confidentiality, and recommend corrective action when necessary.

Complaint Filing Procedure

- The complainant must submit a written complaint to the ICC within 3 months of the incident. The ICC may extend this timeline if justified.
- Upon receipt of the complaint, the ICC will acknowledge it and initiate the preliminary investigation within 7 working days.
- The ICC will notify the respondent of the complaint and provide them an opportunity to submit a written response.
- Both parties may present their case, submit evidence, and request the presence of witnesses.

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 The ICC shall complete the investigation within 90 days from the date of receiving the complaints.

Redressal and Recommendations

Based on the investigation, the ICC will prepare a report with findings and submit it to the Principal within 10 days of concluding the investigation. The report may include:

- Disciplinary actions (if applicable) against the respondent.
- Supportive measures for the complainant, such as counseling or academic accommodations.
- Any necessary policy recommendations to prevent recurrence.

Confidentiality

 All proceedings, investigations, and reports will be kept confidential. Disclosure of information will only be made on a need-to-know basis.

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INTERNAL COMPLAINT COMMITTEE POLICY

	NAME	SIGNATURE
Prepared by	Mrs. S. Suchithra, Assoc. Professor	S. &
Verified by	Mrs. A. Latha, IQAC Coordinator	La@
Approved by	Dr. A. Indira , Principal	A. Indusa

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STUDENT GRIEVANCE REDRESSAL POLICY

TITLE	Student Grievance Redressal Policy		
Policy No.	35	Issue No	04
No. of Pages	5	Date	03.02.2023
Effective From	04.02.2023	Next Revision	02.02.2025

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Purpose: The purpose of this policy is to provide a transparent, fair, and effective mechanism

for resolving grievances of students, faculty, and staff at Narayana College of Nursing. The

policy aims to address concerns promptly and ensure a harmonious and conducive environment

within the institution.

Scope

This policy applies to all students, faculty members, administrative staff, and other employees

associated with Narayana College of Nursing. It covers grievances related to academic issues,

administrative processes, and any other institutional matters impacting individuals' well-being

and performance.

Grievance Redressal Committee (GRC) Constitution

The GRC shall consist of:

• Chairperson: A senior faculty member appointed by the Principal.

Members:

o Two faculty members (one male and one female, if possible) from different

departments.

A senior administrative staff representative.

A student representative (nominated annually).

An external member, if deemed necessary, who is familiar with educational or

grievance redressal issues.

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Roles and Responsibilities of the GRC

- Receiving Complaints: The GRC shall accept grievances in writing, either directly or through a designated online or offline submission system.
- Mediation and Guidance: Where possible, the GRC will mediate minor issues informally to facilitate quick resolutions.
- Investigation and Inquiry: Conduct thorough, impartial investigations of grievances and consult relevant parties as needed.
- Decision-Making: Make recommendations to resolve grievances fairly and communicate these recommendations to the relevant authorities.
- Policy Improvement: Provide feedback to the administration to help improve institutional policies and processes.

Grievance Submission Procedure

- Complainants must submit a written grievance to the GRC within 30 days of the incident. Grievances can be submitted through the designated grievance form or online portal.
- The GRC will acknowledge receipt of the grievance within 7 days and inform the complainant of the expected timeline for investigation.
- Preliminary screening will determine whether the grievance falls within the GRC's purview. If applicable, it will proceed to full investigation; otherwise, it may be referred to the appropriate department.
- During the investigation, both the complainant and respondent will have opportunities to present their sides, submit relevant documents, and suggest witnesses.
- The GRC shall aim to complete the investigation within 45 days from the date of the complaint's receipt.



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Resolution and Recommendations

Upon completing the investigation, the GRC will prepare a report with findings and submit it to the Principal. The report may include:

- Suggested actions or disciplinary measures (if warranted) against the respondent.
- Recommendations for the complainant's support, such as counseling, academic support, or adjustments to work or study environments.
- Proposals to improve college policies or practices based on insights from the grievance.

Appeals

If either the complainant or the respondent is dissatisfied with the GRC's decision, they may submit an appeal in writing within 15 days of receiving the decision. Appeals will be reviewed by a designated appeals committee or authority appointed by the college administration.

Confidentiality

 All grievance proceedings will be handled confidentially to respect the privacy of involved parties.

Policy Review and Updates

The GRC policy shall be reviewed biannually or as required to ensure alignment with institutional goals and legal standards.

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GRIEVANCE REDRESSAL POLICY

	NAME	SIGNATURE
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Verified by	Mrs. A. Latha, IQAC Coordinator	Sel
Approved by	Dr. A. Indira , Principal	A. I duic

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ANTIRAGGING POLICY

TITLE	Antiragging Policy		
Policy No.	31	Issue No	04
No. of Pages	5	Date	11.01.2023
Effective From	05.02.2023	Next Revision	11.01.2028

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ANTI-RAGGING POLICY

Every institution/university including institution dean to be university imparting technical education shall constitute a committee to be known as the anti ragging committee to be nominated and headed by the head of the institution, and consisting of representatives civil and police administration, local media, nongovernmental organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the fresher's category as well as senior students, non teaching staff and shall have a diverse mix of membership in term of level as well as gender.

Objective:

The Anti-Ragging Policy at Narayana College of Nursing aims to create a safe, respectful, and conducive learning environment for all students. This policy ensures that ragging in any form is strictly prohibited and treated as a punishable offense, aligning with the guidelines of the University Grants Commission (UGC) and other regulatory bodies.

- ✓ Ragging in all its forms is strictly prohibited within the college premises, hostels, and any
 affiliated areas, including transportation services.
- ✓ This prohibition extends to any event, celebration, or gathering organized by the students of Narayana College of Nursing, regardless of location.
- ✓ The college shall establish an Anti-Ragging Committee that includes faculty members, representatives from the student body, and administrative staff. The committee will be responsible for ensuring compliance with anti-ragging policies, handling complaints, and recommending disciplinary actions.
- ✓ An Anti-Ragging Squad will be formed to conduct surprise checks in the college and hostels, observe student behavior, and intervene if any ragging incidents are suspected.
- ✓ Conduct orientation sessions at the beginning of the academic year for all students, faculty, and staff on the dangers of ragging and the legal consequences involved.

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- ✓ Display anti-ragging posters on the college notice boards, website, and other prominent areas to reinforce the college's zero-tolerance stance on ragging.
- ✓ Establish a confidential helpline and email address for students to report ragging incidents. These channels will be closely monitored by the Anti-Ragging Committee.
- ✓ All students and parents will sign an anti-ragging declaration as a part of the admission process, agreeing to abide by the college's anti-ragging policies.
- ✓ Any student found guilty of participating in, promoting, or failing to report ragging will be subject to disciplinary actions. Consequences may include suspension, expulsion, or fines, depending on the severity of the offense.
- ✓ Severe cases of ragging will be reported to law enforcement authorities, and the college will fully cooperate with investigations and legal proceedings.
- ✓ The college may withhold academic benefits, scholarships, or other privileges if a student is involved in ragging.
- ✓ Provide counseling and emotional support to any student who has been a victim of ragging.
- ✓ Maintain the confidentiality of the victim and ensure their safety, providing alternative housing if needed.
- ✓ Facilitate medical assistance if required for victims of physical ragging incidents.
- ✓ The Anti-Ragging Committee shall conduct regular meetings to review the effectiveness
 of the policy and make necessary changes based on feedback from students and faculty.

✓ An annual report on anti-ragging measures, incidents, and actions taken will be prepared and submitted to the concerned regulatory authorities.

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Conclusion:

Narayana College of Nursing is dedicated to maintaining a respectful and inclusive environment where students can learn and grow without fear of harassment or intimidation. This policy reiterates the college's commitment to a zero-tolerance approach towards ragging, ensuring a safe and supportive atmosphere for all.

ANTI RAGGING POLICY

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Verified by	Mrs. A. Latha, IQAC Coordinator	Late
Approved by	Dr. A. Indira , Principal	A. Salvie

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